SAVERA UK

Job Description

Post: Independent 'Honour'-Based Abuse (HBA) & Harmful Practices Advocate (IHBAHPA) (**Women Only)**
Band: Band 3- Programme delivery, specialist advice
Salary: Start at £28,500 -FTE (pro rata)
Location: Liverpool Office (travel as required)
Contract: Part-time (3 days per week, Monday-Wednesday, 9am–5pm)
Reports to: Direct Intervention Service Manager

About Savera UK

Savera UK is a leading charity working to end *'honour'-based abuse (HBA)* and harmful practices through safeguarding, advocacy, education, engagement and campaigning. We stand for human rights, equality, and the right to live free from abuse.

Our vision: A world without 'honour'-based abuse and harmful practices. Learn more about our mission and values here: www.saverauk.co.uk

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The Role:

Working collaboratively as part of a team to work with individuals and families referred to Savera UK who are experiencing and at risk of 'honour'-based abuse (HBA) and/or harmful practices. Delivering safeguarding, advocacy, and emotional support interventions tailored to clients' needs. Planning and facilitating empowerment, wellbeing, and welfare programmes and activities that promote resilience, independence, and positive outcomes as part of clients' ongoing support and recovery.

Responsibilities:

Safeguarding, advocacy & emotional intervention:

- Provide face-to-face and telephone safeguarding, advocacy, and emotional support to individuals referred to Savera UK
- Carry out client risk assessments, identify risks, support needs, and develop appropriate interventions using other recognised risk assessment tools where appropriate (e.g. SafeLives DASH and MeRIT)
- Maintaining accurate and timely case records, reporting, managing and prioritising the own caseload

- Liaise with multi-agency professionals, advocate on clients' behalf, and provide Savera UK specialist advice on 'honour'-based abuse and harmful practices
- Empowering clients by providing information and guidance to support informed decision-making and independence
- Advocate and accompany clients to appointments with external agencies and attend safeguarding meetings, including MARAC, to represent and safeguard clients from harm
- Share responsibility for the Safeguarding Helpline and other team responsibilities
- Provide appropriate interventions depending on client needs, and be flexible to changing demands
- Provide court support and professional evidence when required

Wellbeing/Welfare & Empowerment Intervention:

- To have a shared responsibilities in developing and delivering clients wellbeing programmes and activities to help build resilience, independence, and positive outcomes as part of clients' ongoing support and recovery
- Liaise with external agencies to arrange sessions/programmes that are not provided by Savera UK
- Facilitate relevant educational programs that promote wellbeing and independence

Other responsibilities:

- Participating in supervision, following Savera UK policies and procedures, and contributing to the team and organisation when needed
- Contribute to organisational strategy, research, reporting, meetings, workshops, events, and respond to urgent or ad hoc requests as needed
- Collaborate across teams to deliver aligned, impactful engagement and messaging and promote client involvement that amplify survivor voices

Essential Skills & Experience

Professional Experience

The applicant will require the following experience and qualification:

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Qualification & Experiences:

- Must have relevant qualification, training that will support your work in this area of work, this can include HBA, IDVA, ISVA, worked within the Domestic abuse sector or other relevant training/degree level qualification **(Please note that those interested in this post do not required to be an expert in HBA and harmful practices, Savera UK provide all the training and tool to help you deliver Savera UK specialist intervention)**
- Have experience work in one-to-one intervention to clients, which includes face-to-face, telephone, advocacy, safeguarding, emotional intervention, wellbeing and welfare, particularly experience within Domestic abuse sector
- Experience of excellent record keeping

Technical Knowledge & Skills

- Strong organisational and time-management skills
- Excellent written and verbal communication
- Ability to work independently and proactively
- Ability to work under pressure and adaptable to working outside working hours, as and when necessary
- Competence in Microsoft Office and digital systems
- Understanding of GDPR, confidentiality, risk and safeguarding principles

Personal Qualities:

- High integrity and professionalism
- Commitment to equality, human rights and Savera UK's mission
- Ability to manage workload calmly under pressure
- Collaborative and solutions focused

Terms & Benefits

• 28 days annual leave plus bank holidays (pro rata)
• Employer pension contribution (3%)
• External supervision and wellbeing support
• Training and development opportunities

Equality & Occupational Requirement

This role is open to female applicants only under Schedule 9, Part 1 of the Equality Act 2010, due to the nature of the services provided.

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How to Apply

You need to complete our online application form to help us assess your skills, knowledge and experiences meeting the role requirement. As part of the application form you are expected to complete an Equal Opportunity Monitoring Form and upload it to the online application form.

Next steps:

- Complete our online application form
- Complete our Equal opportunities monitoring form and upload it to the online application form

If you need any adjustments during the recruitment process, please do let us know at the time of applying.

Applications Deadline will be on **Friday 14th August 2026**